

Employee Retirement Contribution Rates
General Members

Tier I

Age	Basic Low	Basic High	BCOL Low	BCOL High	Settlement Low	Settlement High	SCOL Low	SCOL High	Combined Low	Combined High
	<+\$350 per month	>\$350 per month	<+\$350 per month	>\$350 per month	<+\$350 per month	>\$350 per month	<+\$350 per month	>\$350 per month	<+\$350 per month	>\$350 per month
16	1.67%	2.50%	0.99%	1.49%	0.78%	1.17%	0.46%	0.69%	3.90%	5.85%
17	1.67%	2.50%	0.99%	1.49%	0.78%	1.17%	0.46%	0.69%	3.90%	5.85%
18	1.67%	2.50%	0.99%	1.49%	0.78%	1.17%	0.46%	0.69%	3.90%	5.85%
19	1.67%	2.50%	0.99%	1.49%	0.78%	1.17%	0.46%	0.69%	3.90%	5.85%
20	1.67%	2.50%	0.99%	1.49%	0.78%	1.17%	0.46%	0.69%	3.90%	5.85%
21	1.70%	2.55%	1.01%	1.51%	0.79%	1.19%	0.47%	0.71%	3.97%	5.96%
22	1.73%	2.60%	1.03%	1.54%	0.81%	1.21%	0.48%	0.72%	4.05%	6.07%
23	1.77%	2.65%	1.05%	1.57%	0.82%	1.23%	0.49%	0.73%	4.13%	6.18%
24	1.80%	2.70%	1.07%	1.60%	0.84%	1.26%	0.50%	0.75%	4.21%	6.31%
25	1.83%	2.75%	1.09%	1.63%	0.85%	1.28%	0.51%	0.76%	4.28%	6.42%
26	1.87%	2.81%	1.11%	1.67%	0.87%	1.30%	0.51%	0.77%	4.36%	6.55%
27	1.91%	2.86%	1.13%	1.70%	0.89%	1.33%	0.53%	0.79%	4.46%	6.68%
28	1.95%	2.92%	1.15%	1.73%	0.90%	1.35%	0.53%	0.80%	4.53%	6.80%
29	1.98%	2.97%	1.17%	1.76%	0.92%	1.38%	0.55%	0.82%	4.62%	6.93%
30	2.02%	3.03%	1.20%	1.80%	0.93%	1.40%	0.55%	0.83%	4.70%	7.06%
31	2.06%	3.09%	1.23%	1.84%	0.95%	1.43%	0.57%	0.85%	4.81%	7.21%
32	2.10%	3.15%	1.25%	1.87%	0.97%	1.45%	0.57%	0.86%	4.89%	7.33%
33	2.14%	3.21%	1.27%	1.91%	0.99%	1.48%	0.59%	0.88%	4.99%	7.48%
34	2.18%	3.27%	1.29%	1.94%	1.01%	1.51%	0.60%	0.90%	5.08%	7.62%
35	2.22%	3.33%	1.32%	1.98%	1.03%	1.54%	0.61%	0.91%	5.18%	7.76%
36	2.26%	3.39%	1.34%	2.01%	1.04%	1.56%	0.62%	0.93%	5.26%	7.89%
37	2.30%	3.45%	1.37%	2.05%	1.06%	1.59%	0.63%	0.94%	5.36%	8.03%
38	2.35%	3.52%	1.39%	2.09%	1.08%	1.62%	0.64%	0.96%	5.46%	8.19%
39	2.39%	3.59%	1.42%	2.13%	1.10%	1.65%	0.65%	0.98%	5.56%	8.35%
40	2.43%	3.65%	1.45%	2.17%	1.13%	1.69%	0.67%	1.00%	5.68%	8.51%
41	2.48%	3.72%	1.47%	2.21%	1.15%	1.72%	0.68%	1.02%	5.78%	8.67%
42	2.53%	3.79%	1.50%	2.25%	1.17%	1.76%	0.70%	1.05%	5.90%	8.85%
43	2.57%	3.86%	1.53%	2.29%	1.19%	1.79%	0.71%	1.06%	6.00%	9.00%
44	2.63%	3.94%	1.56%	2.34%	1.22%	1.83%	0.73%	1.09%	6.14%	9.20%
45	2.67%	4.01%	1.59%	2.38%	1.25%	1.88%	0.75%	1.12%	6.26%	9.39%
46	2.73%	4.09%	1.62%	2.43%	1.28%	1.92%	0.76%	1.14%	6.39%	9.58%
47	2.78%	4.17%	1.65%	2.48%	1.32%	1.98%	0.79%	1.18%	6.54%	9.81%
48	2.83%	4.25%	1.68%	2.52%	1.36%	2.04%	0.81%	1.21%	6.68%	10.02%
49	2.89%	4.33%	1.71%	2.57%	1.41%	2.12%	0.84%	1.26%	6.85%	10.28%
50	2.95%	4.42%	1.75%	2.63%	1.48%	2.22%	0.88%	1.32%	7.06%	10.59%
51	3.01%	4.52%	1.79%	2.68%	1.40%	2.10%	0.83%	1.25%	7.03%	10.55%
52	3.08%	4.62%	1.83%	2.74%	1.32%	1.98%	0.79%	1.18%	7.02%	10.52%
53	3.15%	4.72%	1.87%	2.80%	1.23%	1.84%	0.73%	1.09%	6.98%	10.45%
54	3.23%	4.85%	1.92%	2.88%	1.13%	1.70%	0.67%	1.01%	6.95%	10.44%
55	3.33%	4.99%	1.97%	2.96%	1.03%	1.55%	0.61%	0.92%	6.94%	10.42%
56	3.31%	4.97%	1.97%	2.95%	1.05%	1.57%	0.62%	0.93%	6.95%	10.42%
57	3.30%	4.95%	1.96%	2.94%	1.06%	1.59%	0.63%	0.94%	6.95%	10.42%
58	3.29%	4.93%	1.95%	2.93%	1.07%	1.61%	0.64%	0.96%	6.95%	10.43%
59	3.27%	4.91%	1.95%	2.92%	1.09%	1.63%	0.65%	0.97%	6.96%	10.43%

Effective:

Average employee rate:

Employers that are integrated with Social Security must use both the high and low rates.

Employers that are not integrated with Social Security must use only the high rates.
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